



**October 17, 2022**

Point Energy Management is currently seeking candidates to fill the position of:

**(Senior) Production Engineer – ESPs**

**Job Role:**

- Work closely with Field Operations, Completions, Drilling and Subsurface Teams
- Design ESPs and installations to provide the highest possible production and reliability
- Work to optimize ESP wells, including new drills up to 10,000bpd liquids and legacy wells
- Responsible for field operation of ESP wells, including surface equipment, wellhead and flowlines through to pad edge
- Manage surveillance of ESP wells through LiftIQ, ProductionLink and Inspatial
- Troubleshoot / investigate ESPs, including running parameters, surface equipment conditions and wellhead / flowline pressures
- Participate in ESP teardowns and failure analysis
- Assist in pad readiness for artificial lift workovers and support bring wells online following completion of workover
- Help evaluate effectiveness of chemical program

**Preferred Background:**

- 7 years of experience in engineering
- Experience with well performance analysis, decline/rate-time analysis, economics analysis
- Exposure to well completions, production operations and workover operations
- 5 years of direct experience as an Engineer in the Permian Basin
- Demonstrated proficiencies in artificial lift methods, especially rod pumps, gas lift, and ESP
- Ability to size, monitor, optimize, evaluate, and trouble shoot different artificial lift methods
- Takes ownership of actions and follows through on commitments by holding others accountable and standing up for what is right
- Builds effective solutions based on available information and makes timely decisions that are safe and ethical
- Listens actively and invites new ideas for exchanged opinions, then influences and acts to drive positive performance and achieve results
- Builds positive relationships based on trust and seeks collaboration across organizational boundaries to achieve goals
- Build effective solutions based on available information and make timely decisions to benefit production

1/2

**Qualified candidates may send resumes to: [hr@pointep.com](mailto:hr@pointep.com)**

**640 Taylor St, Suite 1850 | Fort Worth, Texas 76102 | (682) 302-3451**

Required:

- Recognized as an expert in ESP artificial lift and production
- Prior experience installing and troubleshooting ESPs, as well as working with high-voltage equipment
- 5 years of experience as a Production Engineer or ESP Engineer

Notes

- Competitive Salary and Benefits
- Reports to VP of Reservoir and Production Engineering
- Work location: Fort Worth, TX with ~20% field time in the Barstow, TX vicinity
- Point Energy's assets include over 60 producing wells with an active development program bringing ~24 wells online per year