



**October 17, 2022**

Point Energy Management is currently seeking candidates to fill the position of:

**Field Superintendent**

**Job Role:**

- Lead field operations with accountability for safe, efficient operation of all operating locations, including wells, pipeline infrastructure and facilities through to export
- Promotes, demonstrates and maintains a culture of safety excellence, and actively participates in HSE planning, reporting, auditing and continuous improvement
- Responsible for ensuring competency within the field operations team, including development of programs to ensure mentoring, training and growth for all operations personnel
- Responsible for high up-time of facilities and wells through diligent planning of facility maintenance, and developing a culture of ownership in the operations team
- Ownership of structured preventative maintenance program
- Actively pursues opportunities to improve field operations through enhancing throughput, improving well / facility uptime, and optimizing LOE / CAPEX
- Supports the successful integration of new facilities and facility modifications to operations, and interface with D&C and workover programs
- Supports recruitment, hiring, training and mentoring of field operations personnel
- Fosters strong relationships with contractors and vendors critical to successful field operations
- Oversee field maintenance teams led by Maintenance Foreman
- Provide routine executive level reporting

**Preferred Background:**

- Previous role in managing field operations team (min 3 years in same position)
- Demonstrated capability in building competent field operations team
- Demonstrated safety leadership
- Recent experience in the Permian Basin
- Excellent knowledge of upstream oil & gas facilities, including experience in field operations roles

**Notes:**

- Salaried position
- Reports to VP of Operations
- Work location: Monahans, TX with regular visits to field locations near Barstow, TX
- Point Energy's assets include over 60 producing wells with an active development program bringing ~24 wells online per year

**Qualified candidates may send resumes to: [hr@pointep.com](mailto:hr@pointep.com)**

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